

Session Elders

Class of 2017

Gill Campbell
Linda Hobson, Clerk of Session

Class of 2018

Olson Huff
Betsy Kirschner

Class of 2018

Steve Hansel
Mary Jo Wright

Keith Grogg, Moderator



MONTREAT PRESBYTERIAN CHURCH

2016 ANNUAL REPORT

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Montreat Presbyterian Church (PCUSA) Annual Report to the Congregation January 29, 2017

The State of the Church

Our Mission

In fellowship of Jesus Christ, we
Listen for the word of God in lives
Love with open hearts and open minds
Walk the path of faith together
Serve others
Welcome all.

Our Vision

Led by the Holy Spirit
We proclaim the word of God
Through our ministry and mission

Closing out the year 2016, committees have offered a summation of their work. The pages of this report speak to the active and far reaching ministry of Montreat Presbyterian Church. God's children have responded to the call of the Holy Spirit to proclaim the word of God through ministry and mission.

Be sure to read every single page of this report and celebrate God moving and working through us. The words of our Mission and Vision Statements will leap off the page as you see them enacted in word and deed. Here are some highlights of the year:

Worship: Under the leadership of Rev. Keith Grogg worship was powerful and meaningful. Average attendance in worship was 100. Upper Anderson was enhanced by a Celtic cross designed and crafted by Jim Henderson.

Christian Education: Programs and outreach for Montreat Wednesdays, Women's Circle, Adult, College, Seminary, Young Adult, and Children's Ministry sought to equip the saints for ministry and the building up of the body of Christ.

Evangelism and Membership: Worked to welcome members and visitors into the fellowship of the church. Our membership grew to 103 with 14 new members. Yes, we are now in the triple digit membership column. We have 35 Affiliate members with 5 joining in 2016.

Mission/Outreach Ministry: Taking seriously the calling to proclaim the word of God through mission we sponsored a mission trip to Bayonnais, Haiti, supported international ministries, as well as supporting outreach to needs in this valley, and nationally through

the Presbyterian Disaster Relief Program. In total \$126,000 was received through pledges, gifts, grants and special offerings to be used for mission and outreach.

Communications: A new logo for MPC proclaiming our life and vibrancy was introduced.

Property: A copier/printer was leased to allow for in house printing. This greatly reduced our printing cost.

Finance/Stewardship: Our Finance and Stewardship Committee has been active tending to the monetary gifts we return to God. Their careful management of our resources continues to bless Montreat Presbyterian with strong and healthy finances. Through our monetary gifts we were able to impact global mission, local missions, respond to disaster relief needs and maintain an active and exciting ministry within the Swannanoa Valley.

Fellowship and Congregational Care: From Sunday morning coffee to hospitality for church night dinners, meals taken to families needing food, hosting a Lenten Luncheon, home visits and much more, this committee worked to welcome and care for all who entered our gates.

Personnel: Worked to support and encourage the work of our minister and staff.

As we enter the second decade of the continuing Montreat Presbyterian Church we are called to be ever vigilant to hearing God's call and moving forth to serve in word and deed. There is no time to rest. We have much to do.

Linda Hobson
Clerk of Session
January 29, 2017

Pastor's Annual Report 2016

Montreat Presbyterian Church greets the new year with excitement for what God has in store for us as we look forward, and gratitude for what God has done with us in the year just past.

We are thankful that in 2016, led by God in the name of Jesus Christ and relying on the power of the Spirit, we offered ourselves and our resources in service and outreach; welcomed new members into our church family; added Saturday morning fellowship and worship to our summer calendar; ministered to those in physical and emotional pain; worshiped in Upper Anderson and elsewhere; enjoyed the mutual benefits of providing a summer internship for a gifted seminary student; conducted a variety of informative and inspiring opportunities for learning, considering, contemplating, and Biblical study and devotion; and accepted and embraced the challenge to consider, reconsider, and renew our individual and collective commitments to doing justice, loving kindness, and walking humbly with our awesome and most gracious God.

It is a tremendous pleasure to work with our office administrator Patty Smith, who provides an effective, efficient and resourceful church office. I continue to be in awe of the amazing resources within our congregation, and have deeply appreciated walking this journey with the members of the 2016 session. I am greatly heartened by the literally countless expressions of love and compassion that I have been privileged to witness among church members.

Gratitude never fails to lift my spirit each time we begin worship together, and it is a particular joy to plan and lead worship with our musician, Margaret Neale. I note with thankfulness our liturgists and the many volunteers who, often unheralded, contribute so much to making our worship possible, as well as Topher Hobson, our Audio/Visual technician, and the staff and arrangements crew of the Montreat Conference Center. All are instrumental in providing us with the ability to worship faithfully, as a church family, in Upper Anderson and elsewhere.

What a joy it is to be the pastor of Montreat Presbyterian Church. I am grateful to God and to all who have been part of our worshiping, serving community in 2016, and I look forward to seeing what God will do with us and among us in 2017.

Keith Grogg, pastor
January 29, 2017
Montreat, NC

Montreat Presbyterian Church Session 2017 Omnibus Motion

Approved by Session January 24, 2017

Holy Communion/Special Worship Services, 2017

January 1	First Sunday after Christmas Day (no communion)
January 8	Ordination & Installation (HC) (Approved in Jan. 2016)
January 15	Worship in Anderson Auditorium
February 5	First Sunday (HC)
February 19	Joined by Kirk of Kildare Youth handbells, liturgists, ushers
March 1	6:30 P.M. MPC/BMPC Ash Wednesday service at BMPC (HC)
March 5	First Sunday (HC)
March 19	Worship with Foothills Presbytery OR in Anderson Auditorium
March 22	Noon Worship & Lunch (w/MCC, ecumenical Lent series)
April 2	First Sunday (HC)
April 9	Palm Sunday
April 13	7:00 P.M. Maundy Thursday (HC)
April 14	5:00 P.M. Good Friday
April 16	Easter Sunday (HC)
April 25	Tuesday – MRA/MPC co-host Presbytery worship in Aud.
May 7	First Sunday (HC)
May 28	Kirkin' of the Tartans – Anderson Auditorium
June 4-Aug. 6	MRA/MPC Summer Worship Series – Anderson Auditorium)
June 17- July 29	MPC Summer Saturdays (Swannanoa Room, Allen Bldg.)
August 13	MPC in Upper Anderson
September 3	First Sunday (HC) – Worship in Anderson Auditorium (annual)
October 1	World Communion Sunday/First Sunday (HC)
October 29	Reformation Sunday/Stewardship Dedication Sunday
November 5	First Sunday (HC)
November 23	11:00 A.M. Thanksgiving Day service (in UA)
November 26	Christ the King Sunday (Bob Eckard preaching; Keith Grogg liturgist)
December 3	Hanging of the Greens (Advent 1 – no communion)
December 10	Service of Hope and Remembrance (HC)
December 17	Service of Lessons & Carols
December 24	9:00 A.M. Advent 4 Service
	5:00 P.M. Christmas Eve Service (HC)
Jan. 7, 2018	First Sunday/Ordination & Installation (HC)

Presbytery Delegates 2017

<u>date</u>	<u>host</u>	<u>Delegate 1</u>	<u>Delegate 2</u>	<u>Alternate</u>
Sat., 1/28	Lincolnton	Linda Hobson	Mary Jo Wright	Gill
Tues., 4/25	MCC/MPC	Steve Hansel	Olson Huff	Linda
Tues., 7/25	FPC Marion	Gill Campbell		
Tues., 10/24	FBC Asheville	Linda Hobson	Steve Hansel	
Sat., 1/27/18		Betsy Kirschner	(one delegate only)	

Montreat Presbyterian Church Session 2017 Omnibus Motion (cont'd)

Approved by Session January 24, 2017

Special Offerings, 2017

Jan. 1	Nickel-a-Meal	(Monthly; Presbytery offering)
Jan. 29	Nickel-a-Meal	(Monthly; Presbytery offering)
Feb. 5	Souper Bowl Offering	(to Swannanoa Valley Christian Ministry)
March 5	Nickel-a-Meal	(Monthly; Presbytery offering)
April 2	Nickel-a-Meal	(Monthly; Presbytery offering)
April 9	One Great Hour of Sharing	(Denominational Offering—Palm Sunday)
May 7	Nickel-a-Meal	(Monthly; Presbytery offering)
May 21	Pentecost Offering	(Denominational/ 40% Children & Friends)
Sept. 3	Nickel-a-Meal	(Monthly; Presbytery offering)
Sept. 24	Peace & Global Witness	(Denominational/ 25% to Helpmate)
Oct. 1	Nickel-a-Meal	(Monthly; Presbytery offering)
Nov. 5	Nickel-a-Meal	(Monthly; Presbytery offering)
Nov. 24 (Thurs.)	Thanksgiving Offering	(Synod: Barium Springs/Grandfather Home)
Dec. 10	Christmas Joy Offering	(Denominational Offering)
Jan. 7, 2018	Nickel-a-Meal	(Monthly; Presbytery offering)
Feb. 4, 2018	Souper Bowl Offering	(Swannanoa Valley Christian Ministry)

Stated Session Meeting Dates 2017

Stated session meetings ordinarily take place the third Tuesday at 6:30 P.M. in the Swannanoa Room.

Exceptions: January meeting on Jan. 24 (moved back one week); **no July** stated meeting;
Nov. 14 (moved up one week to avoid Thanksgiving week); **Dec. 12** (moved ahead one week).

Dates: Jan. 24; Feb. 21; March 21; April 18; May 16; June 20; Aug. 15; Sept. 19; Oct. 17; Nov. 14; Dec. 12
and Sunday, January 7, 2018, 11:00 A.M.-3:00 P.M. (Session Retreat)

Scheduled Pastoral Absences 2017

Jan. 9-13/16-22	(M-F/M-Sun) D.Min. Session – Columbia Seminary, Decatur, GA
Feb. 8-10	(W-F) Macedonian Ministry Final Retreat – Atlanta, GA
March 2-4	(Th-Sat) Bloomington, IL
March 13-15	(M-W) NEXT Church – Atlanta
7/10-21 or 7/24-8/4	(M-F/M-F) D.Min. Course – Columbia Seminary, Decatur, GA

Other Dates for 2017 Calendar

Jan. 29	Annual Congregational Meeting
Feb. 19	(Sunday) Session and Committee Chairs
Feb 22	Wed. evening: UA reserved
Feb. 25	(Saturday) MLK Breakfast, 9:00 A.M. Camp Dorothy Walls
March 15	Wed. Evening: UA reserved
May 17	Evening: UA reserved
August 16	Evening: UA reserved
Oct. 4	Wed. evening UA (Stewardship kickoff)
Oct. 8	Hunger Walk for SVCM
Oct. 29	Sunday evening UA (Stewardship Celebration)
Nov. 15	Wed. evening UA reserved

Analysis of Revenues & Expenses 2017 Budget

Accounts

Revenues

Pledges	\$	216,000
Plate Offering	\$	2,000
Unpledged Contributions	\$	20,000
Reserves capital and unexpected exp	\$	3,800
Total Revenues	\$	241,800

Expenses

Mission & Outreach Committee

Benevolences

Presbytery Related

Presbytery-Unified Benev. Budget

Guatemala Mission Initiative PWNC, Camp Grier

Global Mission Related

Nkhoma Hospital Malawi, Friends of OFCB-Haiti, Parker Mission –Lebonon

Makari Mission –Israel/Palestine, Ministry of Hope Lesotho

Local Educational entities

Montreat Conf Center, Presbyterian Heritage Center, Montreat College-Friends of Library, Warren Wilson College-Intl student

Local Outreach and Community Non-Profits

Swannanoa Valley Christian Ministry, Children and Friends, Bounty and Soul, Hand in Hand of the S. Valley, Black Mountain Counseling, Ministry of Hope-SCCW Chaplaincy

MPC related outreach-discretionary

Special Focus Ministry, Discretionary

MPC Other

Earth Care Ministry, Seminary Support-David Smith

Total Mission & Outreach Committee **\$ 63,000**

Administration	
Total ACS-Church software	\$ 3,040
Total Supplies-Miscellaneous	\$ 500
Total General Administrative Expense	\$ 6,235
General Admin notes	
Outside bulletin printing replaced by leased copy machine at lower overall cost	
Total Human Resources	\$ 133,270
HR notes	
Keith-3% increase all placed in Professional Development	
Other staff increase 2%	
Total Stewardship/Finance	\$ 1,700
Total Administration	\$ 144,745
Total worship Committee	\$ 2,600
Total Congregational Care/Fellowship Committee	\$ 800
Total Christian Education Committee	\$ 1,255
Total Communications Committee	\$ 2,550
Total Property Committee	\$ 25,350
Property notes	
Contribution to Conf. Center for services provided but not billed (UA use, set-ups, etc.)	
Furniture-office chair replacement	
Misc.-Allen porch railing improvements, projector set up, clock, UA faucet...	
Note: Allen porch rail estimate \$3,000 split with MRA (50/50)	
Total Evangelism/Membership Committee	\$ 1,500
Total Expenses	\$ 241,800
Net Total	\$ -

Christian Education Annual Report 2016

Purpose: Nurture, grow, teach all ages for discipleship
“equip the saints for ministry, for building up the body of Christ.”
Ephesians 4:12

Adults: Montreat Wednesdays, 5–6:00 pm in the Allen Building. In 2016 programs included Bible Study, Faith Sharing, Haiti Mission, Earth Care, Local Poverty Serving Agencies, *Directory of Worship* changes, “Do Justice” Series, Advent. CE works with Earth Care and Mission/Outreach Committees for their programs. We had book discussions in conjunction with the “Do Justice” series.

Women’s Circle, 3rd Tuesdays of the month. Uses *Horizon Bible Study* with leaders from the group. Most months have women from 5 churches.

Kerygma Bible Study met for several months, but had trouble finding a mutually convenient time for those interested.

Sunday School in June for community. Work cooperatively with Presbyterian Heritage Center. June 2016 had programs on The Reformation.

The Jesse Tree Advent Devotional was developed for all ages and available on the church website. Hannah Kirschner, our 4-year-old, colored the ornaments for the Jesse Tree on the Children’s Table.

College, Seminary, and Young Adults:

Recognize high school and college graduates with a book and card. Send care packages to college students.

Invite Montreat College groups to Fellowship Dinners, worship. Support David Smith at Princeton Theological Seminary.

Children’s Ministry:

Montreat Presbyterian Church welcomes all children in worship and in the life of this congregation. We encourage children to sing and pray with the congregation as together we worship God. Most of our children now are visitors. The Dimmock family lives out-of-town. Hannah is in the Nursery. We presented her with *My First Message: A Devotional Bible for Kids* in July and are working with her mother, Betsy, to provide resources for her Christian nurture.

Some children find it easier to listen when they are drawing or coloring, so we provide a Children’s Table in the back of the worship space, which includes books and clipboards with activities. (New in December)

If parents prefer, a Nursery is provided for infants – 5 year olds in the Updike Building from 8:45–10:15 with two paid caregivers.

Martha Campbell, Charlotte Chesnutt, Jey Deifell, Bob Eckerd, Keith Grogg, Dora Hinkle, Marylyn Huff, Betsy Neville, Grace Nichols, Elizabeth Shaw, Carol Thomas, Mary Nell Todd, Sally Woodard, Vivian Hare as resource.

Communications Committee Annual Report 2016

Members: Co-chair Jack Sadler, Co-chair Anne Seaman, Janie Moore, Phyllis Sadler

Session Liaison: Linda Hobson

Activities/Accomplishments:

- Unveiled a new logo for the church, a project started in the previous year.
- Worked with the graphic artist to apply the new church logo to signage and stationary.

Ongoing/Upcoming Projects:

- A new website for the church is currently in development. The new site will be more interactive and easy to navigate. It will incorporate the new church logo and color theme.
- Decals with the new logo are being prepared for the Allen Building.

Respectfully submitted,

Anne Seaman

Congregational Care & Fellowship Annual Report 2016

CHAIR: Susanne McCaskill

CO-CHAIR: Pat Connelly

MEMBERS: Betty Henderson, Ginny Porter, Genie Sullivan, Elizabeth Shaw, Peggy Ann Frank, Dora Hinkle, Joan Deifell, Robyn Joseph, Betsy Neville, Sally Thomas and Phyllis Sadler.

Session Liaison: Betsy Neville

ACTIVITIES:

- Served Coffee and refreshments each Sunday after the church service.
- Provided sandwiches and soup for Lenten Service in March. 122 attended.
- Provided punch and cookies at various times.
- Provided food for Presbytery Meeting.
- Set-up covered dish suppers for several committee chairs.
- Children & Friends covered dish dinner.
- Had a welcome back covered dish supper at the beginning of the late summer program.
- Helped Black Mountain Presbyterian and Rev John McCall with a joint covered dish supper in Convocation Hall in Montreat for 18 Taiwanese pastors and 3 Guatemalan pastors.
- Provided a covered dish dinner celebrating Creation's Gifts
- Held a covered dish at the beginning of the 2017 Stewardship Campaign.
- Helped with the ending Stewardship celebration with a catered meal from Okie-Dokey BBQ.
- Helped with the preparation of food following the funeral service for Geoff Suszkowski.
- Had a Soup Supper in January.
- An after church reception was held to give Betsy Ray a send-off and thank her for being an intern during the summer. We served lemonade and cookies.
- Planned and delivered food to Jane and Vic Wilson for two weeks after Jane's knee surgery.

The committee does not have a regular scheduled meeting day as the committee members like the idea of exchanging e-mails instead of actual in-house meetings. We will do the same in 2017. If an event cannot be adequately arranged, then an in-house meeting will be held!

RESPECTABLY SUBMITTED,
Susanne McCaskill, Chair

Evangelism & Membership Committee Annual Report 2016

Members: Chair Judy Shuford, Martha Campbell, Jane Wilson, Bob Shaw, Jean Skidmore, Steve Sewell, Genie Sullivan, Hal & Amanda Demarest, Calvin Chesnutt, Joan Deifell, Howard Edington, Lucile Jackson, Carol Eckard, Eric Nichols, liaison from the Session.

Continuing Activities & Responsibilities:

- Provide and schedule greeters for worship to welcome visitors and to engage members in conversation.
 - Encourage visitors to complete name tags.
 - Distribute fellowship registration pads with follow up removal of forms after the service.

- Call, email, or write to visitors if contact information is provided to thank them for worshipping with us.
 - Invite prospective members or past visitors to attend particular events, such as fellowship dinners, etc.
 - Call on new residents to tell them about our church and to invite them to attend our worship and other activities.

- Meet to review the names of people who should be contacted by committee members to communicate our interest in outreach to them.
 - Identify names for large print name tags for people who have attended our church and are likely to attend in the future, including residents who are here only in the summer.
 - Contact summer residents to inquire whether they would like to become affiliate members.

- Acquire display boards and name tag holders as needed to accommodate the name tags.

- Sponsor programs for a fellowship dinner as needed. Plan and implement a brunch or dinner as needed to gather prospective members to meet with committee members and to learn more about our congregation. Inform the pastor of prospective members that would appreciate a visit from our pastor.

- Coordinate the process when a person chooses to join our church. Assign a sponsor/church member to serve as a resource to the new member.

- Prepare a cloth bag monogrammed with the church's name for new members that includes information about our church including a directory, mission statement, budget, pledge card, time and talent survey form, and a loaf of bread with a welcome note from the church to be presented when the person is welcomed to the church at worship.

- Meet regularly to brainstorm ways that our committee can reach out to people in the community who may want a church home or who may need to hear about Jesus Christ.
- The directory will be updated periodically. Consider ways to increase the visibility of MPC in the Montreat-Black Mountain community.
- Work with other committees and within the community in outreach, such as the Montreat College Church Fair.

Submitted by Judy Shuford, Chair

Human Resources/Personnel Annual Report 2016

Members: Lynn Gilliland, Linda Hobson, Keith Grogg (ex-officio), and Anne Rogers, chair.

- The Committee met early in 2016 for an organizational meeting and decided that we would meet as needed to evaluate the performance of staff members, to recommend to Session compensation for the staff, to provide support for our staff, and to handle other matters.
- Anne met with Gil Campbell, church treasurer, to gain information about his responsibilities, how bills are paid, and other matters related to finances.
- Following his meeting with Patty Smith, our part-time church administrator, Keith Grogg presented positive informal evaluation of her performance.
- Anne, Linda, and others met with Betsy Ray, our Summer Intern, to hear her evaluation of her experience.
- During the summer and fall the committee met several times regarding compensation of the staff. We recommended to the Session that all staff receive a 2% (two percent cost-of-living raise) and a three percent raise for Keith Grogg. In making these recommendations our committee also met with Bill McCaskill and Gil Campbell from the Finance Committee. The Session approved the recommendations and our request to increase Patty Smith's hours to 22 hours per week. The congregation will vote on Keith Grogg's Terms of Call at congregational meeting on January 29, 2017.
- Linda supports our pastor and administrator with gifts and cards on special occasions, and as Clerk of Session also meets regularly with Keith.
- Our Committee approved Christmas bonuses for our staff and gift cards for MRA support staff.

As Personnel Committee chair, I am most grateful to the members of the committee for their dedication in support of staff, professionalism, expertise in finances, and pastoral concerns for our staff.

Respectfully submitted,
Anne Rogers

MISSION & OUTREACH MINISTRY ANNUAL REPORT 2016

Members: Anne DuPre Rogers, Beth Fountain, Judy Shillinglaw, Kay Layman, Olson Huff, Jane Hansel, Sally Woodward, Clara Hare, Nancy Midgett and John Hinkle, chair

2016 has been a year for increasing mission involvement. Montreat Presbyterian Church's commitment to mission is strong and growing. This committee has been called to lead our congregation as it seeks to be faithful to Christ's greatest commandment and to develop ways to be good stewards and obedient to His call.

Not only is our church committed financially to support both foreign and local mission projects, but more importantly, our members have devoted their time and talents to volunteer in many of these projects.

In 2016, 28% of our budget went to support our mission and outreach programs. Not included in the budgeted amount were our monthly Nickel-a-Meal Offering and five special offerings approved by the Session and taken up throughout the church year of which we received a percentage towards our local mission projects. In addition, this year's Christmas alternative gift cards raised an additional \$3,000 for mission projects. Earlier this year our congregation raised in funds and pledges over \$32,000 for the Presbytery's Hope Campaign to help raise money for the Malawi Medical & Education Ministry, Vital Churches Ministry, Camp Grier and the Guatemala Ministry. In total a \$126,000 was received through pledges, gifts, grants and special offerings to be used for mission and outreach mission programs.

This past year we saw four devastating disasters to hit our neighbors in the southeast. Flooding in SC, NC and W. VA, and fires in Eastern TN. We responded financially to all of these through the Presbyterian Disaster Assistance Agency.

Our focus on the needs within our community and valley remain at the forefront of our giving and volunteering. This past year we were involved with:

- The SVCM and the annual Walk for Hunger
- The Emergency Shelter meal program
- Children and Friends
- Room in the Inn
- MLK Scholarship Fund
- Eblen Charities
- Chaplaincy Ministry
- Black Mountain Pastoral Care
- Hand in Hand and Bounty and Soul
- Contributed to the Unified Benevolent Budget through the Presbytery

Our commitment to the OFCB ministry in Bayonnais, Haiti and other international ministries are at the heart of our mission focus.

- We came to the aid of our brothers and sisters in Bayonnais to help send food during a devastating food shortage due to a drought and then major flooding.
- In January, we prepared over 550 hygiene bags to be taken to Bayonnais by members of our congregation on our annual mission trip to Bayonnais.
- In April we assisted Don and Charlene Wood on their ministry mission to the Gobi Desert in Mongolia.
- Our outreach ministry also included:
 - Nagy Mission in Malawi
 - Ministry of Hope in Lesotho
 - co-mission partners Elmarie and Scott Parker in Iran & Lebanon
 - Victor and Sara Makari in Palestine
 - Helped the Light Foundation with their project to furnish lights in schools in Malawi

We were also committed to support those institutions within our area which include the Montreat Conference Center, Montreat College, Presbyterian Center and Warren Wilson College.

The Earth Care Ministry Committee continues to provide leadership to the congregation and the larger community concerning stewardship of the natural environment. This was through a variety of efforts aimed at building awareness of our responsibilities for care of Creation and also reducing our “footprint” on the earth. The Christian Education Committee, in September, provided three Earth-themed programs, two in the Montreat Wednesday hour and the other at a congregational covered dish supper. We are engaged with the larger community of faith whether through the Creation Care Alliance of Western North Carolina, Montreat Land-care Committee or having a Earth focused “statement of cooperation” with the Ardrishaig Parish Church of Argyll, Scotland. Our church continues their re-certification as an Earth Care Congregation in the PCUSA.

Our congregation is very fortunate to have David Smith, a member of our congregation attending Princeton Seminary. David is in his final year and will be graduating with his MDiv. in the spring.

In 2017 we elected not to add or delete any of our mission partners, but instead have redirected some of our focus on some that we felt needed our help. The Mission/Outreach team would like to know about the many projects in which MPC members are involved, so that when a need becomes apparent, we might be able to find solutions quickly and effectively.

Property Committee Annual Report 2016

Members: Co-chair Steve Hansel, Co-chair Anne Seaman, Gordon Neville, Genie Sullivan

Session Liaison: Gill Campbell

Activities/Accomplishments:

- Storage needs were addressed with the purchase of additional bookcases and a filing cabinet.
- Contract was executed for a copier/printer to lessen the cost of producing bulletins and incidental printing. Most printing will now take place in-house.
- With the help of Topher Hobson, reviewed viability of the sound equipment donated by the First Presbyterian Church of Swannanoa. Identified components that will be of use in the Swannanoa Room.

Ongoing/Upcoming Projects:

The property committee has responsibility for the leasing arrangements with the conference center and any physical plant issues that arise under that agreement. This past year a couple of items were identified and brought to the attention of the conference center.

- Upgrading the railings surrounding the walkways at the Allen Building
- Replacing the kitchen faucet in Upper Anderson

The upkeep of the technical equipment for the church is also the responsibility of the committee. The following are items that have been identified as necessary to the mission of church and are identified in the budget request for 2017.

- Purchase of replacement computer for Administrative Assistant
- Purchase of upgraded software for pastor, administrative assistant, treasurer and clerk
- Purchase of projection equipment

Respectfully submitted,

Steve Hansel
Anne Seaman

Stewardship & Finance Committee Annual Report 2016

The Finance & Stewardship Committee is responsible for obtaining, allocating, and managing the church's funds to enable the various committees to carry out the work of God as approved by the Session in our community and the world through our numerous programs.

In 2016, our actual revenues were \$238,177 which was 103.9 % of what we had budgeted. Our actual expenses were \$224,618, which was 97.3 % of the \$231,492 we had projected to spend. This required close attention of the Finance Committee when periodically reviewing our finances during 2016. We owe particular thanks to Gill Campbell, Treasurer, who did a magnificent job of overseeing the finances on a daily basis during the year.

In 2017, we have budgeted revenues of \$241,800 and budgeted expenses of \$241,800. Our Stewardship Campaign for 2017 carried out in October showed slightly positive results. We received pledges showing a net gain of financial support over 2016 of 4.7 % or \$9,300 for the 2017 church year. We currently have 79 family responses with a total of slightly over \$216,000 for 2017. This compares to \$206,300 for the same time frame last year. Many members were involved in this improvement but special thanks should go to Beth Fountain and Linda Hobson for chairing the Stewardship Committee, and Gill Campbell who crunched the numbers!

Respectfully submitted.

Bill McCaskill - Chair, Jean Gettys, Jim Henderson, Gill Campbell, Henry Neale, Jack Sadler, Jim Weyman, Beth Fountain, Bob Shaw, Hugh Alexander, Perrin Wright and Keith Grogg

Worship & Music Committee Annual Report 2016

Pastor: Keith Grogg; **Chair:** Betsy Kirschner; **Musician:** Margaret Neale

Members: Linda Hobson, Betsy Kirschner, Margaret Neale, Mary Jo Wright, Kayte Sabo

Worship was the responsibility of our pastor, Rev. Keith Grogg. Rev. Grogg planned all worship services. Keith and Office Administrator, Patty Smith, prepared service bulletins.

Worship services were held in Upper Anderson and Anderson Auditorium. This summer, we introduced Summer Saturdays, a weekly worship service and fellowship event held in the Allen Building between MRA conference weeks. Betsy Ray, our summer seminary intern, was invited to be part of the creative process, collaborated in the design and implementation of the program, and shared preaching and liturgical responsibilities with the pastor.

In December our worship service was greatly enhanced by the addition of a Cross made by Jim Henderson. Jim donated his cost of materials to the church as well.

It came to our attention that members wished to bring flowers to the service from time to time. The no-flowers policy was revisited, and determined that it applied more to our limited space while worshipping in Walkup. We have determined that natural flower arrangements can be brought to the services, with limitations on certain Sundays (around Easter and Advent). Persons wishing to bring flowers to ask Betsy Kirschner, to make sure that that calendar date hasn't already been requested.

The Worship Committee coordinated ushers, liturgists, sound, worship set up, and special flowers for Easter and Advent. Eco Palms were used Palm Sunday.

Communion was celebrated on the first Sunday of each month, as well as two Services of Healing and Wholeness, Maundy Thursday, Easter, and Christmas Eve. Supportive clergy were ministered in Upper Anderson in April and May, during the Keith's absences.

Music was also the responsibility of the pastor in collaboration with church musician Margaret Neale. Under the staff's very capable musical direction a variety of vocalists and instrumentalists enriched our worship experiences. Often, The Tarnished Brass blessed us with music as well as Linda Weyman and duets or quartets on special occasions. We were joined by visiting choirs and musicians this year, notably the Duke Chapel Choir under the direction of Rodney Wynkoop.